

INFORMATIVE DOCUMENT of the Murcia University Rector's Resolution, R-843/2022, of June 22, which calls for grants within the framework of the Program for the Retraining of the Spanish University System during the three-year period 2021-2023.

(For information purposes only. In case of conflict, the terms and conditions of the call for applications shall prevail)

MODALITY «MARIA ZAMBRANO»

7 TALENT ATTRACTION CONTRACTS	
A. Object To attract to UMU teaching and research staff with postdoctoral experience accumulated in foreign universities or research centres.	
B. Target group. Doctors of any nationality who: a) Have an accumulated post-doctoral career of no less than 24 months in universities or PRIs other than the one in which the defence of their doctoral thesis was carried out. b) At the time of submitting the application, they are carrying out research projects or teaching at universities, research centres or organisations located outside Spain. c) They request that their stay be carried out at the University of Murcia. d) Are accepted by the host research group of the University of Murcia.	
C. Duration of stay 1 or 2 consecutive years between the years 2023 and 2024.	
D. Links with the University of Murcia Researcher contract, in accordance with the appropriate modality provided for in the applicable legislation.	
E. Amount of the grant	
€4,000 / month	€48,000 / year
The following will be deducted from this amount: Social Security payable by the University of Murcia, Social Security payable by the employee and tax deductions.	
F. Grant for relocation expenses A one-off non-repeatable payment of €3500	
Time for submission of applications	until 20 July 2022
Method of submission of applications	pagina.um.es
Information	mariazambrano@um.es

MORE INFORMATION: <https://www.um.es/web/planpropio/convocatorias> y <https://www.um.es/web/investigacion/> (complete call).

María Zambrano Modality

Object

«María Zambrano» grants to attract to the University of Murcia teaching and research staff with postdoctoral careers accumulated in foreign universities or research centres.

Number of grants and allocation

1. On the basis of the provisions of Annex I and Annex II, paragraph 4, of Royal Decree 289/2021 of 20 April, the subsidy granted to the University of Murcia is distributed as follows for this modality:

Modality	No. of actions planned	Planned allocation
María Zambrano	7	€ 696 500,00

2. The forecast resulting from paragraph 1 is an estimate which may be subject to change due to circumstances such as the number of awards actually made and executed in each category, the actual costs incurred or the possible existence of unexpended funds, with the result that subsequent adjustments may be made.

Amounts

1. In the case of the actions corresponding to the «María Zambrano», modality, the total cost for all concepts in favour of each beneficiary will be four thousand euros (€4,000) per month, for a total of forty-eight thousand euros (€48,000) per year.

2. The amount expressed in paragraph 1:

a) It includes the total costs to be borne by the University of Murcia for each action granted based on the ministerial grant, so that the employer's and employee's social security contributions and the corresponding tax deductions will be deducted from the amount indicated.

b) It shall not be updated on account of annual pay increases approved in general or the recognition of new remuneration.

c) The following shall be grant as remuneration for work-related services.

d) During the period of the stay, no additional salary amounts, or allowances of any kind will be grant.

Grant for relocation expenses

1. There will be a one-off payment of relocation expenses to each beneficiary of this call, which will be agreed in the award decision based on the following criteria:
2. In the case of the «María Zambrano» modality, grant will be accrued for relocation expenses in the amount, in any case, of three thousand five hundred euros (€3,500).
3. The grant for relocation expenses may not be extended and will be used to help cover travel and living expenses.

Period of implementation and persons targeted

Basis 9. Implementation period.

1. In accordance with the provisions of Royal Decree 289/2021 of 20 April and Order UNI/551/2021 of 26 May, the period of execution of the programme will end on 31 December 2023, although placements may also be carried out during 2024.

Reservation of places for applicants with disabilities.

1. In accordance with the provisions of Royal Decree 289/2021, of April, and with the specific aim of promoting equal opportunities and the inclusion of people with disabilities, two percent (2%) of the amount granted to the University of Murcia is reserved for people with a recognised disability equal to or greater than thirty-three percent (33%). This means the reservation of a place in each of the three modalities.
2. In each case of a reservation, the following procedure shall be followed:
 - a) All persons who wish their disability status to be taken into consideration must expressly state this in their application to participate and accredit this circumstance by providing the appropriate documentation.
 - b) The evaluation of applications made by persons claiming disability status shall not be carried out in a different manner from those of the rest of the applicants.
 - c) The awarding of action to persons who have claimed disability status shall require, in any case, the passing of the technical evaluation: obtaining a minimum of 80 points out of a maximum of 100 possible points.
 - d) The actions reserved for persons with disabilities that remain vacant shall be accumulated

with the actions of the corresponding modality or, as the case may be, shall be the subject of a new offer in the eventual complementary call for applications provided for in base 48.

3. The submission of an application to participate in the call for applications implies acceptance of these terms and conditions.

4. In general terms, persons participating in this call for applications must meet the conditions established in Article 13 of the General Law on Subsidies and must not be affected by any of the disqualifying circumstances established in the same precept, for which purpose they must sign the declaration of responsibility that appears in the text of the application form.

Number of actions called and duration of the action.

1. The number of actions and, therefore, of contracts called in the «María Zambrano» modality is seven (7), with one of them reserved for people with accredited disabilities who pass the selection process.

2. The training stay may be requested for a duration of one (1) or two (2) years, which, in any case, must correspond to one of the calendar years 2023 and 2024 or to the two-year period 2023-2024, and be of a continuous nature in any of the cases, without prejudice to the rest periods to which they are entitled, which, in any case, will have to be adapted to the circumstances of the organisation of the activity in the University of Murcia.

Requirements for admissibility to the procedure.

1. The «María Zambrano» modality is aimed at teaching and research staff, whether or not they are Spanish nationals, who have an accumulated post-doctoral career of no less than twenty-four (24) months in Spanish universities or research centres or centres located outside Spain that are different from the one in which they have defended their doctoral thesis.

2. Those who meet the following conditions may apply for the «María Zambrano» modality and, if applicable, be admitted to it:

a) Have accumulated post-doctoral experience of no less than twenty-four (24) months in Spanish universities or research centres or centres located outside Spain that are different from the one in which the defence of their doctoral thesis was carried out.

In order to assess the concurrence of the research experience requirement that the accumulated post-doctoral experience entails, each period of experience claimed must have been verified in person at the corresponding university or research centre and must have been carried out by virtue of one of the following legal titles:

- i. Employment contract concluded with the corresponding body or bodies or institutions, in accordance with the applicable legal system, for the provision of services within them and as research staff, without prejudice to the fact that it will be admissible for the service relationship to be in the concept of teaching and research staff, but not exclusively teaching staff.
- ii. Employment contract with an organisation or institution other than the one in which the research experience was obtained, in accordance with the corresponding legal system, provided that the activity carried out at the university or research centre on which the accumulated experience is based has been verified by carrying out research tasks and by virtue of an agreement, arrangement or other legal qualification signed between the contracting institution and the host institution. It is permissible for the activities carried out to have consisted of teaching and research, but not exclusively teaching.
- iii. Financial grant for carrying out research projects or stays at the host university or centre, granted by any public or private institution.

To consider the temporary requirement of prior experience to have been fulfilled, the following procedure shall be followed:

- i. Previous experience for a period of twenty-four (24) months shall be that carried out by virtue of relationships that imply full-time dedication, considering as such and for these purposes a working day that, in weekly computation, is not less than thirty-two (32) hours.
- ii. In the case of part-time employment contracts, considering as such those that provide for working hours that, on a weekly basis, are less than thirty-two (32) hours, the corresponding full-time equivalence shall be made.
- iii. In the case of financial grant whose amount is not equivalent to the remuneration corresponding to employment contracts which, in the State of destination, are full-time (thirty-two hours) and of ordinary employment for the performance of university teaching or research tasks, the appropriate equivalence shall be found for the estimation of the calculation of the time of dedication.

b) At the time of submitting the application, be carrying out research projects or teaching in universities, research centres or organisations located outside Spain.

For this requirement to have been deemed to be met, it is necessary that:

i. The candidate must provide proof of residence in the State in which the home university or research centre in which he/she has been carrying out research projects or teaching is located.

ii. The research project(s) in progress or, where appropriate, the teaching activity carried out, must be directly linked to the candidate's academic activity.

c) Request that the action for which the application for participation is made be carried out at the University of Murcia and have the acceptance of the department to which the principal investigator of the host research group at the University of Murcia is attached.

d) Justify the impact of their incorporation on the requalification of the host team at the University of Murcia.

e) Be Spanish nationals or nationals of a Member State of the European Union or nationals of those States to which, by virtue of international treaties concluded by the European Union and ratified by Spain, the free movement of workers is applicable in the terms defined in the Treaty establishing the European Union.

Also, eligible to participate, whatever their nationality, are the spouse of persons of Spanish nationality or who are nationals of other Member States of the European Union, provided that they are not separated by law, as well as their descendants and those of their spouse, provided that they are not separated by law, are under or over the age of twenty-one and are dependents of the same age.

Likewise, foreigners who are not included in the previous paragraphs, but who meet the necessary requirements to obtain a residence and work permit in the Kingdom of Spain, may also participate.

In any case, the provisions of Organic Law 4/2000, of 11 January, on the rights and freedoms of foreigners in Spain and their social integration and Royal Decree 557/2011, of 20 April, which approves the Regulations for the implementation of Organic Law 4/2000, of 11 January, shall apply.

f) Possess the functional ability to perform the tasks.

g) Not to have been dismissed, by means of disciplinary proceedings, from the service of any of the Public Administrations, nor to have been disqualified from the exercise of public functions. In the case of nationals of other Member States of the European Union and nationals of those States to which, by virtue of international treaties concluded by the European Union and ratified by Spain, the free movement of workers is applicable, in the terms defined in the Treaty establishing the European Union, not to be subject to a disciplinary sanction or criminal conviction that prevents access to the civil service in their State.

Supporting documentation.

1. Compliance with the requirements indicated in base 25 must be justified at the time of submitting the application to participate, accompanying it with the following documentation:

a) Copy of the applicant's current official identity document in accordance with his/her national law: National Identity Document, Passport or other. If the applicant has Spanish nationality, it is understood that he/she has given consent to the University of Murcia to obtain the data corresponding to the DNI, unless he/she expressly declares his/her opposition in the application form, in which case a copy of this document must be attached to the application form.

Anyone who, whatever their nationality, is the spouse of a person of Spanish nationality or who is a national of another member state of the European Union, provided that they are not separated by law, or is a descendant of such a person or of their spouse, provided that they are not separated by law, are under the age of twenty-one or are dependent over the age of twenty-one, will have to provide a declaration of kinship and the associated requirements: living at the expense or being dependent on the person who is a national of another State with whom the family relationship exists; where applicable, no separation from the person in law; etc.

b) Copy of the official doctoral degree, which must, in any case, state the institution from which it was obtained.

c) Employment contract(s) accrediting the accumulated post-doctoral experience or documentation accrediting the granting and payment of financial grant in the event that the experience has not been obtained in the performance of an employment contract.

d) Certification or equivalent public document proving residence in the State in which the research or teaching activity is being carried out.

e) Certification signed by a person with the capacity to represent the university, research centre

or organisation of origin, stating that the applicant is carrying out the required activity, specifying the nature of the teaching or research activity, the name and main characteristics of such activity, as well as the legal concept or title by virtue of which the applicant's participation is being verified.

Given the time available to submit the application to participate, for the purposes of admission to the selection process, it will be sufficient to accompany the application with a document signed by the researcher responsible for the research group at the home institution.

The document signed by the person with the power to represent the home institution (rector, director, manager or whoever applicable) may be presented at a later date, at any time prior to the signing of the contract, the lack of which may make it impossible to be hired.

When applying for participation in this call, it is recommended to provide the contact details of the contact person of the home institution (e-mail, telephone number), so that the University of Murcia services can communicate directly with him/her to verify the necessary information.

f) Acceptance document from the corresponding department of the University of Murcia.

In this case, it will be sufficient to accompany the application with the acceptance document signed by the principal investigator of the receiving research group at the University of Murcia, being subsequently necessary, as in the case of letter e, to obtain the acceptance of the corresponding department.

Logically, in the case of both letter f and letter e, if the respective final document is available before the end of the application period, it is advisable to submit it together with the corresponding application. Subsequently, it is recommended that such documents be provided as soon as they are obtained, so that there is time available to remedy any deficiencies that may be found in them.

g) Abbreviated curriculum vitae (CVA) of the candidate according to the CVA model of the Spanish Foundation for Science and Technology (FECYT): <https://cvn.fecyt.es/editor/#HOME>.

h) Scientific-technical history of the receiving group at the University of Murcia, with a maximum length of five (5) pages.

i) Report justifying the suitability of the candidate for the research and knowledge transfer needs of the host group at the University of Murcia and the expected impact, with a maximum length

of five (5) pages.

j) Work plan at the University of Murcia, with a maximum length of five (5) pages.

k) Responsible declaration of absence of incompatibility, in accordance with Annex VI.

3. The circumstance of not having been dismissed, by means of disciplinary proceedings, from the service of any of the Public Administrations, nor having been disqualified for the exercise of public functions, shall be made clear by signing the declaration of responsibility attached as Annex V, using the one that corresponds to their nationality.

4. In the case of applicants who are awarded the contract by virtue of a call for applications from persons on the reserve list, the contracting body may carry out the appropriate enquiries or may require the interested parties to provide specific supporting documentation within a period of time to be set for this purpose, under the warning that, if the documentation is not provided within the period indicated, or if it is insufficient to accredit the fact, or if this results in the impossibility of signing the contract, it shall be understood that the person awarded the contract renounces the contract and the contracting proposal shall be rendered null and void.

5. Persons claiming disability must provide a certificate accrediting their disability, issued by the corresponding body of the General State Administration or the Autonomous Community.

6. The following common rules shall apply to any of the documents proving eligibility requirements or assessable merits:

a) The submission shall be made in electronic format, (pagina.um.es).

b) They must be submitted within the deadline for the formulation of applications to participate, without prejudice to the possibility of rectifying deficiencies in accordance with these rules and the Law.

c) A simple electronic copy of the required documentation may be provided.

d) Documents written in a language other than Spanish or English must be accompanied by a translation into Spanish or English, which, in the admission phase of the procedure, need not be sworn, and a declaration by the applicant that it is a faithful translation will suffice.

In the recruitment phase, a sworn translation of one or more of the documents drafted in a language other than Spanish or English may be required, although sufficient time shall be allowed for this to be verified and it shall only be required when the document is of essential

importance and there may be doubts as to its content.

7. In the event that the contract is awarded in your favour, the contracting body will require the original or duly authenticated documentation that is not in the archives of the University of Murcia or to which the University of Murcia cannot have access by virtue of the consent of the interested party. This must be provided within the period established for this purpose, and this circumstance shall be a condition for the signing of the contract. If the required documentation is not submitted within the deadline or if it is not sufficient to accredit the concurrence of the requirement, it will be required to be rectified within a period of ten (10) days, with a warning that, if the omission is not rectified within this time, it will be understood that the awardee renounces the contract, and the contracting proposal will be without effect.

8. The management committee may require any applicant, at any time during the selection process, to provide original documentation or an authentic copy of any of the documents presented, in order to verify their correspondence and the consequent authenticity of the data contained therein, with the warning that failure to present the required documentation, within the period established for this purpose, will result in exclusion from the selection process.

9. In particular, and in this case of the «María Zambrano» modality, at any time after the closing date for the submission of applications, the management committee may require the applicant to provide authentic documentation or the presentation of complementary accrediting documentation with regard to the requirements of accumulated post-doctoral experience and current development of research projects or university teaching activities, if the documentation initially presented does not include all the points to be checked and it is appropriate to request such documentation without waiting for the provisional decision on admitted and excluded applicants.

Legal nature of the link with the University of Murcia.

1. The beneficiaries of the «María Zambrano» modality will sign a distinguished researcher contract with the University of Murcia, under the legal regime established in Article 23 of the Law on Science, Technology and Innovation.

2. The duration of the contract will coincide with the duration of the stay granted and the effectiveness of the contract will be strictly adjusted to the period foreseen for this, including

the time corresponding to rest periods due to holidays or other circumstances that are legally appropriate.

3. The clauses of the contract shall conform to provisions in accordance with the legal nature of the figure and with the determinations of the regulatory bases, of this resolution of call and of the definitive resolution of concession.

4. The remuneration and other economic conditions will be those resulting from that established in the seventh base and in the corresponding employment contract, which will provide for the payment of twelve (12) equal monthly instalments in arrears.

Specific obligations of successful candidates.

1. Without prejudice to the general obligations foreseen in base 31, successful applicants in the «María Zambrano» modality are subject to the following specific obligations, the fulfilment of which is a condition for the effective contracting:

- a) To diligently inform the University of Murcia in the event that they are granted grant of the same nature under the auspices of calls made by other universities.
- b) To provide the relevant documentation to the Human Resources and General Services Department of the University of Murcia, in accordance with the chronological and substantive conditions foreseen in the present call for applications and in the definitive resolution of the procedure.
- c) To sign the employment contract on the date, within the period or within the term indicated in the definitive resolution of the procedure.

2. Failure to comply with any of the obligations referred to in this section will be considered as a waiver of the awarded contract, unless there is a justified cause of material impossibility for a period not exceeding fifteen (15) days, in which case the appropriate notification must be sent to the Human Resources and General Services Area of the University of Murcia as soon as the reason for the impossibility is established and accompanied by sufficient supporting documentation. In this case, a postponement may be granted for the time that is prudentially necessary for this purpose.

Other provisions.

1. Persons applying under this call for «María Zambrano» modality are subject to the obligation

to state in their application whether they have applied or intend to apply for the same grant at one or more other Spanish public universities.

2. Contracted persons may collaborate in teaching tasks up to a maximum of sixty (60) hours per academic year, and such teaching must be reflected in the corresponding departmental regulations and may not imply any reduction in the teaching load of the rest of the departmental staff.

Rights of the beneficiaries of the actions.

The beneficiaries of the actions foreseen in this call will have the following rights:

To enjoy the rest periods that correspond to their legal relationship with the University of Murcia, as well as the regime of leaves and permissions that are applicable to the public employees of the University of Murcia, as long as it does not harm the correct execution of the training stay or could be considered as inappropriate due to the unique situation that the training stay entails.

To be interested in and obtain technical, legal and administrative assistance from the University of Murcia in the event of incidents that may prejudice or hinder the proper development of their activity.

To obtain the appropriate recognition in each case for having successfully completed the training stay.

The other rights that are recognised in their favour in accordance with the applicable administrative, contractual, conventional, or legal provisions.

General obligations of the beneficiaries of the actions.

The beneficiaries of the actions provided for in this call are subject to the following obligations:

a) To make good use of the training promotion action granted in their favour, acting in all cases with the diligence and good faith required in the scientific and academic sphere and in accordance with the codes of conduct applicable to Spanish public employees and to the scientific-technical activity carried out in the university sphere, as well as observing with due respect and diligence the rules of the host institution and its provisions in relation to the persons who are there as visitors or equivalent.

b) To arrive at the host institution in the manner and on the dates stipulated in the grant decision and to carry out the stay in accordance with the conditions respectively stated in the grant decision, without prejudice to cases of justified incidents in accordance with the provisions of base thirteen. To this end, it shall be the responsibility of the beneficiaries to manage all necessary steps to verify their journey to the destination centre, obtaining, where appropriate, the authorisations required for this purpose in accordance with the legislation of the State of destination.

c) The specific ones indicated in Chapter VII of the call for applications

d) To communicate to the University of Murcia, on the occasion of the acceptance document, a mobile phone number to be used for urgent communications with the beneficiary until the beginning of the stay, during its course and afterwards, until the complete completion and justification of the programme. Any subsequent modification to this effect must also be communicated without delay.

e) To submit to the monitoring activities and to cooperate actively with the University of Murcia and, if necessary, with the Ministry of Universities in carrying out the actions of control of the fulfilment of the objectives of the programme.

f) To communicate diligently to the University of Murcia the existence of any circumstances that could hinder or prevent the normal and adequate development of the training stay of which they are beneficiaries.

g) To provide the University of Murcia, in due time and form, with the documentation foreseen in this call for applications and any other documentation that may be required of them in order to comply with the obligations that correspond to the University of Murcia before the General

State Administration, as the entity financing the grant, or, if applicable, before other competent bodies of the State or the European Union.

(i) In actions carried out, in whole or in part, under this call and involving dissemination, whether in print or otherwise, shall:

i. The institutional logo of the "Ministry of Universities" must be visibly incorporated, in order to identify the public origin of the grants, in accordance with the provisions of Royal Decree 1465/1999, of 17 September, which establishes the criteria for institutional image and regulates the documentary production and printed material of the General State Administration, as well as the provisions of the resolution of 10 July 2018, of the Secretary of State for Public Functions, which updates the Institutional Image Manual.

ii. Compliance with the publicity and dissemination obligations established by European Union regulations, by means of the emblem of the Union and an appropriate funding statement indicating "financed by the European Union - NextGenerationEU".

iii. Comply with the publicity and dissemination obligations established by European Union and Kingdom of Spain regulations in relation to the use of funds linked to the European Recovery Instrument, particularly when promoting the actions and results, by providing coherent, effective, and proportionate information addressed to multiple audiences, including the media and the public.

iv. Include the identifying symbols of the University of Murcia.

For the purposes of this point i, successful candidates shall be provided with such documentation and information as may be necessary to enable them to comply with the provisions of this point.

j) Any others provided for in this resolution; in the regulatory bases; in the concession resolution; in the employment contract where applicable, and those that may be applicable as a result of general provisions.

Communications.

1. The regime of the acts of communication between the University of Murcia and the applicants will be subject to the following rules:

a) In general and for the purposes provided for in article 45 of Law 39/2015, of 1 October, all the communications to which this call for applications gives rise, between the publication of this resolution and its final resolution, and which must be made by the University of Murcia, with an irrefutable character, in favour of the applicants will be made through the publication of the announcements, resolutions or acts as appropriate in the Electronic Headquarters of the University of Murcia (Official Bulletin Board of the University of Murcia), replacing the personal notification and having the same effects. The act will be considered to be effective from the date of its publication and will be considered as the starting day for the deadlines that may be established on the immediately following working day in the municipality of Murcia.

b) The University of Murcia will carry out the due publicity of the resolutions and acts that must be published in the web page of the Ministry of Universities, in the Official Gazette of the Region of Murcia or in the National Database of Subsidies, without prejudice that such acts are also published in the Electronic Headquarters of the University of Murcia. When appropriate, the effectiveness of the acts that must be published in the aforementioned places will be verified from the moment of their effective insertion in the corresponding place.

c) Any modification of acts or resolutions that is verified after their publication will have to be published in the same way and, apart from the cases in which it is of a purely accessory nature or for the correction of errors, will determine the restarting of the calculation of the corresponding deadlines or the appropriate postponement of the terms, as the case may be.

d) The University of Murcia will make available to interested persons the e-mail address mariazambrano@um.es, for the «María Zambrano» modality, to which they can send their queries and requests for information or clarification.

Period of time allowed for the submission of applications.

1. The period of time allowed for the submission of applications shall end on 20 July 2022, inclusive.
2. The concurrence of technical incidents that prevent the verification of the presentation of applications or attached documents in the applications foreseen in base thirty-seven may be assessed ex officio or at the request of any interested party and, following the appropriate technical report, the management committee may agree to extend the time foreseen in paragraph 1, by a number of days equal to the number of days on which the technical incident has occurred, regardless of its duration within each day, and this must be published in accordance with the provisions base thirty-two.

Applicant admission phase.

1. Once the period for submitting applications to participate has ended, the management committee shall examine the applications, the documentation attached thereto and compliance with the admissibility requirements.
2. Subsequently, a provisional decision shall be drawn up on the applicants admitted and excluded, which shall be submitted to the Rector for approval and which, once approved, shall be published for five (5) days in accordance with the provisions of base 32.
3. The provisional resolution of candidates admitted and excluded:
 - a) Will specify the reasons for exclusion found in each application, stating whether they can be rectified or not, and indicating, in the first case, the documentation required to rectify the defect.
 - b) A period of five (5) days shall be granted so that those applicants provisionally excluded may present the allegations they deem pertinent and provide the documentation specifically required to rectify any deficiencies, by means of registration in the place or by the means provided for in the resolution itself.
 - c) It shall be formulated with the warning that, in the event that the applicant does not proceed to rectify the deficiencies in accordance with what is required, he/she shall be considered to

have withdrawn his/her request or his/her definitive exclusion from the procedure shall be agreed, in accordance with the provisions of Article 68 of the Law on Common Administrative Procedure of the Public Administrations.

4. In the event that there are no applicants provisionally excluded or if all the persons excluded are excluded due to defects that cannot be rectified, this circumstance shall be recorded, and the definitive decision shall be issued directly on the applicants admitted and excluded.

Evaluation - selection phase.

1. The resolution approving and publishing the list of applicants admitted and excluded will be communicated to the Seneca Foundation - Science and Technology Agency of the Region of Murcia, together with the documentation to be subject to scientific-technical assessment in the case of each applicant.

2. The evaluation process will be carried out in accordance with criteria of merit, capacity, non-discrimination, and equal opportunities between the sexes, in accordance with the provisions of Organic Law 3/2007, of 22 March, for the effective equality of women and men, promoting balanced representation between women and men in conditions that ensure access and publicity of the grants convened.

3. The members of the evaluation committees shall act in accordance with the principles of competence, impartiality and objectivity, enjoying the freedom to express their judgement and scientific-technical assessment by issuing the corresponding reports on the proposals submitted for their consideration; they shall sign the relevant document on the absence of conflict of interest, in accordance with the model included as Annex III, and shall refrain from maintaining communications and exchanging information on the proposals submitted for evaluation, both with applicants and with persons directly or indirectly involved with applicants.

4. "The selection process will comprise a single phase in which the candidate will be selected after evaluation of the applications submitted and the issuing of the corresponding report-proposal. Applications will be marked out of a range of 0 to 100 points, using the following evaluation criteria:

- a) Candidate's CV, up to 50 points.
- b) Scientific-technical background of the receiving group, up to 30 points.
- c) Supporting documents, up to 20 points."

5. In accordance with the provisions of Royal Decree 289/2021, of 20 April, the minimum score required to pass the evaluation will be 80 points.

Tie-breaking criteria in the event of a draw.

In the event of a possible tie in the score corresponding to the selective process as a whole and which would be decisive for the award or for the priority on the reserve list, the following decisive criteria will be applied:

- a) In the first place, the score resulting from the candidate's curriculum vitae shall be considered. If there is still a tie, the score resulting from the scientific-technical record of the receiving group shall be used. Lastly, the score resulting from the supporting report shall be applied.
- (b) If a tie persists after the application of the criteria set out in point (a) and the tie is decisive for the award or allocation of a position on the reserve list, the ranking shall be determined in accordance with the alphabetical order of the first or only surname of each applicant, in accordance with the provisions of the resolution of May 9, 2022, of the Secretary of State for Public Function, which publishes the result of the draw referred to in the General Rules of Entry of Personnel in the Service of the General Administration of the State.: letter U.

Delay in arrival .

1. Interruptions in the stay that are due to a health emergency situation caused by COVID-19 shall be considered as "interruption due to force majeure", so that the amount granted shall cover the entire period allocated for the enjoyment of the stay.
2. Provided that they are duly justified by the person concerned, situations of delayed arrival or interruption of the period of stay due to the occurrence of any of the following

circumstances shall be admissible:

a) Absences for personal or professional reasons, such as participation in tribunals or selection commissions for public employees, when such participation cannot be verified remotely; travel for research projects in which the person concerned is a researcher or principal investigator; death of a relative up to the second degree of consanguinity or affinity; accident or serious illness occurring to a relative within the degrees indicated in the preceding case, and other circumstances, at the justified discretion of the management committee, which entail the unavoidable need for physical presence in a place other than the place of stay or the impossibility of physical presence at the destination.

b) Situations of temporary incapacity, risk during pregnancy, maternity or paternity, adoption or fostering and risk during breastfeeding.

3. In all the cases mentioned in paragraph 2, it will be necessary for the person concerned to obtain authorisation from the University of Murcia, for which purpose it will be necessary to submit a previous application addressed to the Vice-Rectorate for Research of the University of Murcia, together with the documents accrediting the incident alleged as a cause of delay in the arrival at the destination or of interruption of the stay. The presentation of such an application will be verified through the Electronic Registry of the University of Murcia, by means of a basic application form, without prejudice to the possibility of sending it simultaneously with the e-mail established for this modality.

4. The situations of delay in joining or interruption of the stay provided for in this base may not be authorised when this would mean exceeding the end date of the stays (31 December 2024).

Incompatibilities.

1. The amounts granted as grant shall be incompatible with the receipt of other grants or income, from public or private entities, intended for the same purpose.

2. Employment contracts signed on the basis of this call for proposals shall provide for a full-time employment regime which shall be incompatible with any other legal relationship for self-employed or employed services, without prejudice to the possibility of authorising the compatibility of certain activities in accordance with the legislation on incompatibilities of public sector staff.

Principles to be respected by projects and activities involving beneficiaries.

The projects and activities in which the beneficiaries of this call participate must comply with international principles and current regulations on bioethics, animal experimentation, biosafety, biosecurity, environmental protection, natural heritage and biodiversity and data protection.

Processing of personal data.

1. The submission of a request to participate implies acceptance of the processing of the personal data included in the application or which may derive from it and from the acts of organisation and instruction of the procedure, without prejudice to the fact that such processing shall be undertaken for the sole and exclusive purposes of public interest linked to the resolution of this call and the subsequent implementation of the actions awarded.
2. Due to the provisions of this regulatory basis, the presentation of the application for participation shall require the document contained in Annex IV to be duly signed.

Payment and justification of grant for relocation expenses.

1. The payment of the subsidy granted for relocation expenses shall be made together with the first monthly payment after arrival at the destination establishment.
2. The grant for relocation expenses shall not require specific justification but shall be verified on presentation of the document accrediting incorporation into the centre of assignment.

Grant monitoring.

1. All beneficiaries of this call, whether in the form of grant or in the form of an employment contract, are subject to the control and monitoring actions that the management committee agrees to carry out in order to verify the correct execution of the action granted.
2. Without prejudice to the provisions of the other bases of this chapter, total or partial non-fulfilment of the requirements, conditions and obligations set out in this resolution and in the regulatory bases, as well as those provided for in the award resolution or in any legal regulations that may be applicable, may give rise, after weighing up its relevance or seriousness, to the opening of the appropriate proceedings depending on the legal nature of the promotional action.
3. In all cases, the following weighted criteria shall be considered for the grading of possible non-compliances:

- a) Total and manifest non-fulfilment of the objectives for which the grant was awarded or the employment contract was signed, determined in a contradictory manner and through the administrative and scientific-technical monitoring and control mechanisms, may constitute grounds for total reimbursement of the grant and, where appropriate, loss of the right to payment of the amounts pending receipt, or as a cause for contractual termination for reasons attributable to the contracted person, with the financial consequences envisaged in the employment contract, the scope of which shall be equivalent to the consequences legally envisaged for cases of grants.
- b) Partial non-fulfilment of objectives or failure to carry out specific activities to the best of one's ability, determined in the same way as indicated in point a), may entail the same consequences, although limited to a scope proportionate to the relevance of the offence committed.
- c) Failure to comply with the obligations linked to the dissemination of the activity granted, under the terms of Article 31.3 of the Regulations of Law 38/2003, of 17 November, shall be cause for partial reimbursement of the amount associated with sgrant non-compliance. Employment contracts shall incorporate similar provisions by means of clauses that foresee the appropriate eventualities and their consequences.

Emergency and procedural deadlines.

1. The deadlines foreseen in this call for applications will be calculated by working days, which implies excluding Saturdays, Sundays and days that are declared non-working days in the municipality of Murcia by virtue of a resolution of the General Administration of the Autonomous Community of the Region of Murcia.
2. For the purposes of Article 33 of Law 39/2015, of 1 October, the application of the urgent procedure is declared, based on the circumstance that the final decision must be published no later than 30 November 2021 and given that only five months remain until that date, including those corresponding to the summer period.

ANNEX I. Thematic areas

Mathematical, physical, chemical and engineering sciences (MPCHEs)			
	Area		Sub-area
CTQ	Chemical sciences and technologies	IQM	Chemical engineering
		QMC	Chemistry
EYT	Energy and transport	ENE	Energy
		TRA	Transport
FIS	Physical sciences	AYA	Astronomy and astrophysics
		ESP	Space research
		FPN	Particle and nuclear physics
		FYA	Physics and its applications
MAT	Material sciences and technologies	MBM	Materials for biomedicine
		MEN	Materials for energy and environment
		MES	Structural materials
		MFU	Materials with electrical, magnetic, optical or thermal functionality
MTM	Mathematical sciences	MTM	Mathematical sciences
PIN	Industrial production, civil engineering and engineering for society	IBI	Biomedical engineering
		ICA	Civil engineering and architecture
		IEA	Electrical, electronic and automatic engineering
		INA	Mechanical, naval and aeronautical engineering
TIC	Information and communication technologies	INF	Computer science and information technology
		MNF	Microelectronics, nanotechnology and photonics
		TCO	Communication technologies
Social sciences and humanities (SSH)			
CSO	Social sciences	COM	Communication
		CPO	Political Science
		FEM	Feminist, women's and gender studies
		GEO	Geography
		SOC	Sociology and social anthropology
DER	Law	DER	Law
ECO	Economics	EYA	Economics and its applications
		EYF	Business and finance
		MAE	Methods of economic analysis
EDU	Educational sciences	EDU	Educational sciences
FLA	Culture: philology, literature and art	ART	Art, fine arts, museum studies
		LFL	Literature, philology, ancient languages and cultures, cultural studies
MLP	Mind, language and thought	FIL	Philosophy
		LYL	Linguistics and languages
PHA	Studies of the past: history and archaeology	ARQ	Archaeology
		HIS	History
PSI	Psychology	PSI	Psychology

Life sciences (LS)			
BIO	Biosciences and biotechnology	BIF	Integrative biology and physiology
		BMC	Molecular and cell biology
		BTC	Biotechnology
BME	Biomedicine	CAN	Cancer
		DPT	Diagnostic, prognostic and therapeutic tools
		ESN	Diseases of the nervous system
		FOS	Physiopathology of organs and systems
		IIT	Immunity, infection and new therapies
CAA	Agricultural and agri-food sciences	ALI	Food sciences and technologies
		AYF	Agriculture and forestry
		GYA	Livestock and aquaculture
CTM	Environmental sciences and technologies	BDV	Biodiversity
		CTA	Earth and water sciences
		CYA	Climate and atmosphere
		MAR	Marine science and technology
		POL	Polar research
		TMA	Environmental technologies

ANNEX II - Assessment criteria

1. **María Zambrano:** attracting international talent.

- a. Candidate's CV, up to 50 points
 - i. Scientific career and quality of publications. With regard to publications, those published in journals included in the reference indexes in their field will be especially valued, in accordance with the specific criteria of the Resolution of 30 October 2020, of the National Commission for the Evaluation of Research Activity, which publishes the specific criteria approved for each of the fields of evaluation.
 - ii. Participation in international, national and regional research projects or activities.
 - iii. Non-publishable scientific contributions, transfer and innovation activities.
 - iv. Teaching merits, as well as collaborations with groups from Spanish or foreign universities and institutions.
 - v. Relevant collaboration activity with groups from other Spanish and foreign institutions.
- b. Scientific/technical background of the receiving group, up to 30 points.
 - i. Publications, research projects and patents of the target research group during the last 5 years.
 - ii. International relevance and quality of the host institution in which the candidate will be integrated with the submitted report.
 - iii. Potential to increase the candidate's scientific leadership.
- c. Supporting documents, up to 20 points.
 - i. Novelty and relevance of the objectives in the field of research.
 - ii. Feasibility of the project in terms of the applicant and the recipient group, in the light of their research track record and the established timetable.
 - iii. Potential for incorporating new lines of research and methodological improvements at the University of Murcia.

ANNEX IV
RESPONSIBLE DECLARATION
(Protection of personal data)

Call for applications for grants for the retraining of the Spanish University System

Mr/Ms _____, with DNI/ PASSPORT / NIE _____, with nationality _____, in accordance with the provisions of Organic Law 3/2018, of 5 December, on the Protection of Personal Data and guarantee of digital rights, I declare under my responsibility that I have been informed that:

1. My personal data will be included in a personal data file, owned by the University of Murcia, which guarantees its security and confidentiality and whose purpose is the management of this call, as well as the economic management derived from it, being foreseen its transfer to the competent public sector entities and, in particular and where appropriate, to the Seneca Foundation - Science and Technology Agency of the Region of Murcia, for the process of technical evaluation of the applications; to the Ministry of Universities, for justification of the implementation of the programme, and to the competent Administrations in matters of Social Security and taxation.
2. I can exercise before the General Secretariat of the University of Murcia the rights of access, rectification, deletion, limitation of processing, portability and opposition provided for in the Organic Law 3/2018, of 5 December.

Likewise, I expressly authorise the University of Murcia to use, publish or divulge my name and image in the communications that I make for informative or divulgative purposes only, linked to the public service of higher education, both in printed or audiovisual media and on the Internet. Likewise, I expressly authorise the University of Murcia to use, publish or divulge my name and image in the communications that I make for informative or divulgative purposes only, linked to the public service of higher education, both in printed or audiovisual media and on the Internet.

I declare the above in order to apply as an applicant and to be eligible for the award in the modality of _____ of the Call for applications for grants made by the University of Murcia within the framework of the Programme for the Re-qualification of the Spanish University System during the three-year period 2021-2023.

In _____, on _____ July 2022.

(Signature: the use of an electronic signature is recommended)

ANNEX V
RESPONSIBLE DECLARATION
(SEPARATION FROM PUBLIC SERVICE: SPANISH NATIONALITY)

Mr./Ms. _____, with DNI _____, for the purposes of my participation in the selective process corresponding to the modality _____ and opened by resolution of the Rector of the University of Murcia R-843/2022, of June 22 for the convening of grants within the framework of the Programme for the Retraining of the Spanish University System during the three-year period 2021-2023, I declare under my responsibility that I have not been dismissed or separated, by means of disciplinary proceedings, from the service of any of the Public Administrations and that I am not in a situation of absolute or special disqualification, by reason of a final judicial sentence, for the performance of public employment or for the exercise of functions as an employed person.

In _____, on _____ of July de 2022

Signature (the use of an electronic signature is recommended)

ANNEX V
RESPONSIBLE DECLARATION
(SEPARATION FROM PUBLIC SERVICE: NATIONAL OF ANOTHER STATE. NOT SPAIN)

Mr./Ms. _____, with PASSPORT /
NIE _____, national of (insert name of State of which nationality is held)
_____, for the purpose of my attendance at the
selective process corresponding to the modality _____ and opened by
resolution of the Rector of the University of Murcia R-843/2022, of June 22, for the convening of grants within
the framework of the Programme for the Re-qualification of the Spanish University System during the three-year
period 2021-2023, I DECLARE UNDER MY RESPONSIBILITY that I am not disqualified, or in an equivalent
situation, nor have I been subjected to a disciplinary sanction or criminal conviction or equivalent that prevents
access to public employment in the State of my nationality.

In _____, on _____ July of 2022

Signature (the use of an electronic signature is recommended).

**ANNEX VI
RESPONSIBLE DECLARATION
(ABSENCE OF INCOMPATIBILITY)**

Mr./Ms. _____, with DNI / PASSPORT / NIE _____, national of (the official name of the State of which you are a national) _____, for the purposes of my participation in the selective process corresponding to the modality _____ and opened by resolution of the Rector of the University of Murcia R-843/2022, of June 22 0, for the convening of grants within the framework of the Programme for the Recualification of the Spanish University System during the three-year period 2021-2023, I DECLARE UNDER MY RESPONSIBILITY that I do NOT receive a grant or grant financed with private public funds for the same purpose as the grant I am applying for through this call for applications.

In _____, on _____ July of 2022

Signature (the use of an electronic signature is recommended)

ANNEX VII
DECLARATION OF RESPONSIBILITY
(VERACITY OF THE DOCUMENTATION PROVIDED)

Mr./Ms. _____, with DNI / PASSPORT / NIE _____, national of (the official name of the State of which you are a national) _____, for the purposes of my participation in the selective process corresponding to the modality and opened by resolution of the rector of the University of Murcia R-843/2022, of June 22, for the convening of grants within the framework of the Programme for the Re-qualification of the Spanish University System during the three-year period 2021-2023, I DECLARE UNDER MY RESPONSIBILITY:

- 1.º That I accept the terms established in the call for applications approved by resolution of the Rector of the University of Murcia R-880/2021, of June 30
- 2.º That I meet the requirements established in the aforementioned call for applications in order to be awarded the action in the modality for which I am applying.
- 3.º That the documentation that accompanies my application to participate is a true copy of the original in my possession; that I have the documentation that accredits this, and that I will make it available to the University of Murcia when required, undertaking to keep this documentation at its disposal during the entire period corresponding to the execution of the grant.

In _____, on _____ July of 2022

Signature (the use of an electronic signature is recommended)

ANNEX VIII

ACCEPTANCE DOCUMENT - MARÍA ZAMBRANO'S GRANT

DATOS SOLICITANTE.

Name:			
Surnames:			
DNI/NIF/NIE:	Phone:		Email:
Centre where the stay will take place:			
Dates of stay:	From ___ / ___ / _____ to ___ / ___ / _____		
Title of the project to be carried out at the stay centre:			

DESTINATION CENTRE DATA.

Name of the centre for the stay:	
Department:	
Investigation group:	
Principal investigator:	
Beneficiary's supervisor at the duty station:	

The undersigned* undertakes to direct and supervise the training stay, as a visitor or equivalent, of the applicant indicated above, if he/she is awarded with the María Zambrano grant, for the period¹ from 01 January 2023 to 31 December 2023, 01 January 2024 to 31 December 2024, 01 January 2023 to 31 December 2024.

Supervisor*:	
Head of the department:	Principal investigator of the department:

¹ Cross out the unchosen dates, leaving only the chosen date for the stay.

ANNEX IX

DOCUMENTATION TO BE ATTACHED TO THE APPLICATION UNDER THE «MARÍA ZAMBRANO» MODALITY

Very important:

For information purposes only. Please read this call for applications carefully and, in particular, RULES 25 and 26.

All documentation in PDF format and each document in a different file.

Please consider what is stated about documents written in a language other than Spanish or English.

When in the list of documents listed below it is stated "if applicable", check whether or not you are in the corresponding situation.

In case of doubt, please send an e-mail with your query to the following address mariazambrano@um.es.

1. Copy of the official title of doctor or doctoral degree.
2. Employment contracts or documents accrediting receipt of financial support in relation to the cumulative post-doctoral career requirement (see basis 25).
3. Certification or equivalent public document proving residence in the State in which the research or teaching activity is being carried out.
4. Document certifying that you are carrying out research or teaching activities.
5. Acceptance document from the corresponding department of the University of Murcia. (Annex VIII)
6. Abbreviated curriculum vitae (CVA) in accordance with the CVA model of the Spanish Foundation for Science and Technology (FECYT).
7. Scientific-technical history of the receiving group for the last five (5) years, with a maximum length of five (5) pages.
8. Report justifying the suitability of the candidate to the research and knowledge transfer needs of the receiving group of the University of Murcia and the expected impact, with a maximum length of five (5) pages.
9. If applicable, certificate of disability.
10. If applicable, a copy of a valid ID card.
11. If applicable, a copy of the NIE, passport or official identity document of your nationality. In force.
12. If applicable, declaration of family ties with a person of Spanish nationality or of another EU Member State and a copy of the official identity document of that person.
13. If applicable, documentation accrediting that you are legally entitled to reside and work in Spain.
14. Responsible declarations in accordance with Annexes V, VI and VII.