



Novoli (LE) - ITALY, 22/04/2018 - 28/04/2018

Training Course on
LGBTQIA* RIGHTS
EQUAL OPPORTUNITIES
INTERNATIONAL COOPERATION

with the support of:



INFOPACK OF THE PROJECT **Rights Now**
HOSTED BY THE ITALIAN NETWORK SEYF - SOUTH EU-
ROPE YOUTH FORUM

THE PROJECT

The project RIGHTS NOW will take place in **Novoli** city in the South of the Apulia Region (6 km far from Lecce). The activities will be implemented from 22nd to 28th April 2018. The project will involve 27 youth workers, volunteers, social workers and activists, members of youth organization from **Bulgaria, Croatia, Estonia, Greece, Italy, Malta, Spain, Romania** and **Slovenia**.

Main Themes

- LGBTQIA* rights
- Equal Opportunities
- International Cooperation



* ORIGINS:

RIGHTS NOW comes after sharing ideas, experiences and opinions in order to take actions, at European level, within the frames of **LGBTQIA* rights**. We figured out to plan activities of detailed study, in-depth analysis and actions of support to the LGBT community for supporting NGOs and youth workers in consideration of the many forms of discrimination and violence acted for sexual orientation. During the last two year, we firstly analyzed how, in most cases, young people and youth workers lack on the awareness about gender and sexuality-based violence and do not know enough on how its mechanisms work. Afterwards, we worked for By-Passing some obstacles and we started to cooperate in order to plan and put in action the project RIGHTS NOW. RIGHTS NOW is going to take place in April 2018 in Novoli (Italy) and will involve participants from NGOs from Italy, Malta, Spain, Romania, Croatia, Greece, Slovenia, Estonia and Bulgaria. Specifically it will involve 1 trainers + 3 participant from each partner (youth leaders, youth workers and social workers).

* OBJECTIVES AND AIMS:

"Rights now" follows the following specific Objective:

- to develop the competences and knowledge for people working with youngsters in order to foster inclusion and promotion of LGBTQIA* rights amongst the different local communities, by using non-formal learning approach and specific tools realized and tested during the project. Coherently with the programme Erasmus+, during the TC all methodologies will promote active participation and active learning of participants.

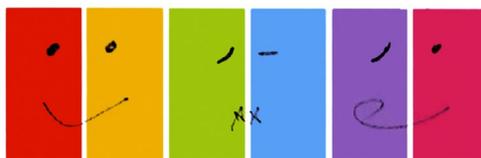
The TC is based on **learning by doing methodologies**: participants will learn about **non formal education** by experiencing it directly and not by just by receiving information. Anyway, information sessions will be also integrated during the whole project in an interactive way. The main methodological approaches to be used are: Reciprocal Maieutic Approach, experiential learning, cooperative learning, participation and peer learning.

All the **local NGOs dealing with LGBTQIA*** rights and Human Rights will be involved in the process and within the programme of activities, so that a transfer of experiences and best practices and action of networking will be settled up. Thus, the project will also foster the creation of a wider network of NGOs working on the field.

Morover, there will be organized **excursions and visits with local realities, enterprises and institutions** fighting discrimination and promoting an ethic approach to work.

* **METHODOLOGIES:**

The main methods implemented are: brainstorming, team building and energizers, presentations, world café, Open Space Tecnology. The result of the TC is going to be a **Training Hand-Book** that will be created which will include the most crucial theoretical inputs on the topic, information about the gender issues in our countries and also tools that could be used for promoting gender equality at the local level.



Thus, the results from our training could be used also in other youth-work contexts and in different communities, as it is planned to be written in a simple language and designed in a youth-friendly way.

In a longer-term perspective we expect the young people and youth workers involved to be more gender-aware and sensitive, in order to be able to detect situations and contexts where gender-based discrimination and violence occur and to take proper action for promote gender equality both locally, nationally as

well as in EU-SMC contexts.

By increasing knowledge, changing attitudes, developing skills and acquiring innovative tools, we expect the partner organizations and participants from EU and SMC to be able to **involve young people in being change-makers**.

WHEN AND WHERE

WHEN



The project is going to be implemented between **22nd and 28th April 2018**.

Arrival day: participants should arrive during the day of **22nd April 2018**.

Departure day: participants should leave on **28th April 2018**.

For any change of your travel schedule, or if you are planning to arrive before or to leave later Italy, please inform us in advance.

WHERE



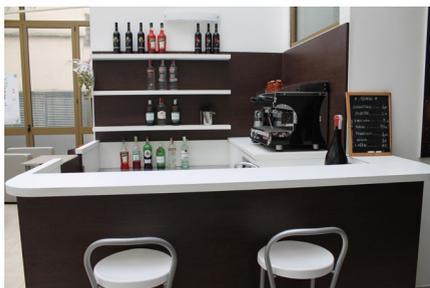
According to the most typical touristic Italian accommodation, participants will be hosted in **Novoli**, a beautiful village in the South of Italy, near the Adriatic Sea., 6 KM close from the main city of Lecce.

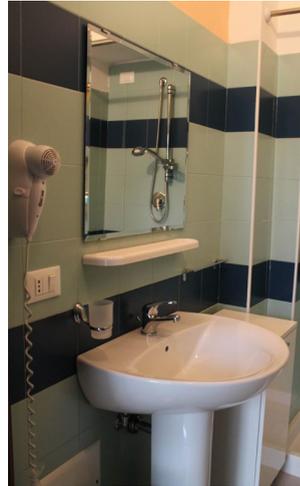
You are going to be hosted in the Youth Hostel **Ostello Novello**. Participants are going to be divided and mixed for nationalities, in order to foster intercultural dialogue. Participants are going to be grouped by sex.

Activities will be implemented in the Hostel and in the local Theatre.

The Youth Hostel: www.facebook.com/ostellonovello

The website: www.ostellonovello.it





FOOD



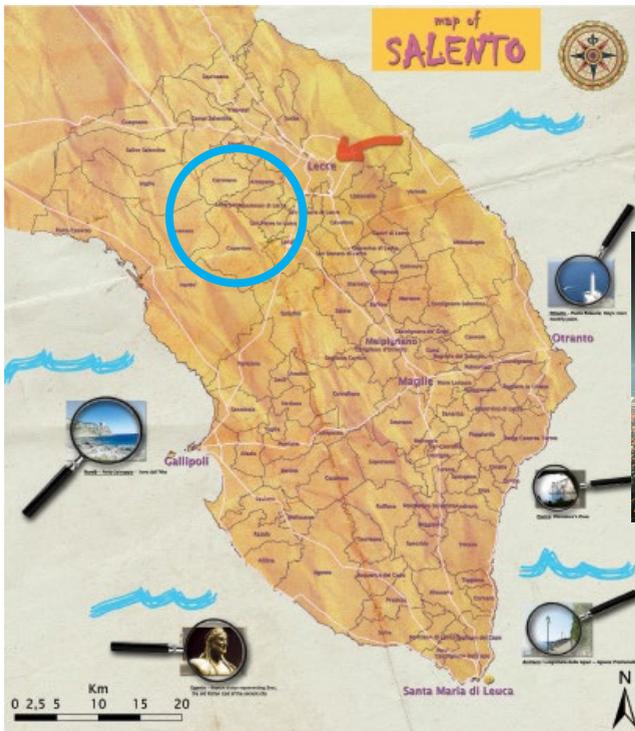
Meals (breakfast, lunch and dinner) will be provided in the restaurant of the Hostel , at buffet service.

If you have any **dietary needs**, please let us know (e.g. vegetarian, lactose intolerance, allergies in general, religious dietary) please specify in the [Google Form](#) needed for the application (see below).

THE PLACE

Novoli is a beautiful little village in the South of Italy. It's about 6 km far from the main city (Lecce). In winter (January) it is famous for the most important music festival called La Focara.

Its coast, during the summer, is one of the most visited by tourists from all over Europe.



1

Map of Salento - peninsula of Apulia
Region

2

Focara di Novoli



PROFILE
OF PARTICIPANTS

We need **3 participants per organization**, with no age limits, members of your organizations with a strong motivation in the topic and main issue of the project: members, youth workers, activists, volunteers.

It is required:

- Basic knowledge of English;
- Motivation to be actively involved in the project.

Once you've been recruited by your organization, please fill the following

Google Form: <https://goo.gl/forms/mqORbcCcUHmECHtm2>

. Any special need and dietary requirement should be communicated in the link provided.

TRANSPORTATION

Novoli is only 6 kms far from Lecce, so Lecce appears as the easiest and more comfortable solution.

Brindisi is the nearest airport. **Bari** could represent a second option in case flights for Brindisi could be too expensive.



The best way to arrive to Lecce is:

For all participants that will arrive in **Brindisi airport**, following schedules of buses from the airport to Lecce (the cost is about 6.50 euro):

<http://www.eliostours.it/ita/pagina.asp?id=136>



For all participants who arrive to **Bari airport**, please find below the link for finding the bus schedule of:

- bus from the airport to train station (the cost is around 5 euro):

<http://www.autoservizitempesta.it/orari.php>

or

- bus from the airport to train station (the cost is around 5 euro):

<http://www.ferrovienordbarese.it/orari>

When you will arrive at Bari station, then take the train to Lecce. The cheapest train costs € 10,40 ('*treno regionale*'). If you want, you can see the train schedule to the following link:

<http://www.trenitalia.com>

When arriving in Lecce, you can take a local train 1,10 euro about - 15 minutes). You can find the timetable at the link:

<https://www.fseonline.it>



ACTIVITIES

The methodologies used for Rights Now meet the requirements of the non-formal learning: the participants are going to know the work of the local realities involved in the promotion of **LGBT* rights** with the new social challenges. Icebreaking, team building and problem solving activities with related de-briefing, daily evaluation moments will be the centre of the exchange that will result as a constructive know-how sharing. Finally, thanks to the realization of **Training Hand-Book** for the transfer of knowledge value, the participants will be involved in a transfer process of information and experience by the peer communication.

An **intercultural night** will be organized: each team is welcomed to bring some typical food or drink from his/her own country, together with a Flag. Laptop, or tablet, per country and camera may be useful for the development of activities and the realization of the Campaign.

Typical food and drinks from your countries! We will have traditional evenings during the project. Unfortunately, we don't have budget to reimburse you the expenses made for the things that you are bringing, but try to be creative and funny! You can bring typical costumes, ornaments, leaflets, posters, flyers, food, sweets, alcoholic and non-alcoholic drinks... and so on

Also, you can show videos, photos, sing music and dance traditional dances from your countries! We are counting on you to make these evenings as interesting as possible and promise to help you in any way that we can!

FINANCIAL CONDITIONS



- As usual, food and accomodations are provided and paid by Italian organization.
- it is covered the amount for **Travel Costs** of:
 - **180,00 €** per participant from **Greece**.
 - **275,00 €** per participant from: **Spain, Malta, Romania, Croatia, Slovenia, Bulgaria, ;**
- **360,00 €** per participant from **Estonia**.
- **IMPORTANT:** If you are not travelling from your country please tell us in advance because our National Agency may not accept the travel cost and the project expenses!
- We will provide you transportation from Lecce to Novoli with a bus, together with a touristic trip during the days of activities.
- You should buy your tickets and bring them with you in Italy the invoice and the boarding Pass.
- ATTENTION!!! You can already buy your tickets.
- The **invoice** must be headed to SEYF or the the individual participant.

INVOICE DETAILS OF SEYF:

SEYF - South Europe Youth Forum - Piazza Regina Margherita snc - Novoli (LE) - Italian Fiscal code: 90036240753; VAT: 04901080756)

- The SEYF membership fee will be of € 20.00 per participant.
 - When you'll give this documents to SEYF Staff you'll receive the reimbursement.
 - Everyone has to keep boarding passes and give them to SEYF Staff.
 - Please provide to insure yourself: insurance is not covered by the project's costs.
- The euro (€;- EUR) is the official currency of the European Union and Italy.
It is possible to change the money only in BANK but is better (and cheaper) to withdraw with your Card BANK. In Novoli there are two banks next to the hostel.
More info:

<http://it.finance.yahoo.com/valute/convertitore/#from=EUR;to=USD;amt=1>

To get your reimbursement, please pay attention at the following procedure.

REGULAR AIR TICKETS MUST BE ACCOMPANIED WITH:

- The original invoices (signed and stamped)/receipt/pay order/proof of payment)
- The boarding passes (the small ticket stub you receive before boarding the plane)
- The prices stated in the invoices, receipts etc. has to correspond to the price on the ticket.
- E-Tickets has to be printed out and should include the name of the participant, the exact fare you paid, details of your flight on the same page be provided along with the credit card receipt for the payment or a copy of your bank statement (clearly showing the payment has been made). Together with the e-ticket there must be the boarding pass (the small ticket stub you receive before boarding the plane).

NOTE: Some airline print 'passenger receipt' at the top of the cardboard ticket. It is not accepted as a receipt of proof of payment. Therefore, if you book your tickets online, please, make sure to print out the e-mail you receive upon payment from the airline company, stating how much and how you paid.

THING TO DO:



What do you need to bring with you:

2. Raincoat and swim suit, in case :)
 3. Suitable shoes for the outdoor activities.
 4. If it's possible bring your **laptop** with you. We can use it during some activities.
 - Bring your digital cameras, because you are going to take lots of photos. Also you can bring your favorite music.
- Take a copy of your passports (with the photo and identity part) and bring it with you, just in case of needs;
 - Please bring **towel** with you as these are not provided by the hostel.
 - as previously described, we are planning to develop all together an **intercultural night**: we are going to provide an evening in which we will have the opportunity to taste food & drink from all over Europe. So, please bring with you some food and drink from your countries. Obviously, good drinks are always welcome!
:-) Do not forget a **flag** of your country.

Do not worry: the exchange is based on non-formal educational methodologies through the sharing of knowledge, experience and best practices. Nothing is going to be boring. It is an opportunity to share your story, your national situation and to find new friends in order to positively change the world! :-)

Bring your smile and positive attitude: we are going to have a lot of **fun**!

YOU & US

FOLLOW US



www.facebook.com/seyf.lecce



https://twitter.com/seyf_lecce



<https://www.seyf.eu>



http://www.instagram.com/seyf_italy



CONTACT US AS YOU MAY NEED!

If you have any questions or doubt regarding the project,
please do not hesitate to contact us
(whatsapp also)

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