



CORPORATE TRAINING PLAN 2023

SOFT SKILLS: LEADERSHIP AND TEAM WORKING
(2023-IN-1349)

Mode: Face-to-face (synchronous videoclasses).

Number of places: 30.

Duration: 6 hours.

Dates: From 7 to 13 November 2023.

Videoclasses sessions in the Virtual Classroom:

- 1st session. Tuesday, 7 November, from 16:30 to 18:30 pm.
- 2nd session. Wednesday, 8 November, from 16:30 to 18:30 pm.
- 3rd session. Monday, 13 November, from 16:30 to 18:30 pm.

Staff trainer:

Dr. Gerry MacRuairc, University of Galway.

Target audience

Pre-doctoral contract teaching staff of the University of Murcia. This training action will be taught in English.

Competences

- Explore different perspectives on leadership with a view to developing a critical approach to leadership practice.
- Explain students' own experience of leadership - as previous experiences of leaders and leadership often shapes future leadership activity it is important to problematise what this experience looks like and how it might influence activity in the future.



CORPORATE TRAINING PLAN 2023

- Interrogate the field of values and critically examine how values impact leadership - key issue here include trust, integrity, vision, tenacity, inclusive values, empathy and a sense of humour.
- Identify barriers and challenges to achieving effective leadership outcomes and explore concepts such as conflict management, difficult conversations, underperformance and toxic organisational cultures

Contents

1. Conceptualisation of transversal skills: leadership and teamwork.
2. Tools and frameworks for leadership development.
3. Current trends in leadership and leadership competencies.
4. Skills to face the challenges of work contexts: Leadership and teamwork.
5. Key values and attitudes for leadership and teamwork.

Methodology

The training sessions will be delivered through the "Videoclasses" tool of the Virtual Classroom. Attendees will have to participate through interactive questionnaires throughout the sessions, in addition to carrying out any tasks or tests required by the training staff.

These sessions will be completed with autonomous work by the students, through the material provided and activities set by the training staff. These activities will be carried out using the "Assignments" and/or "Exams" tools in the Virtual Classroom.

Tutoring with students can be carried out through the tools "Videoclasses", "Tasks" and "Forums" of the Virtual Classroom.



CORPORATE TRAINING PLAN 2023

Evaluation

According to the criteria established by the training staff and the CFDP, the evaluation of the training action will consist of:

- a. Synchronous attendance to the required videoclases sessions. Participation will only be valid if the trainee attends at least 80% of the total number of scheduled sessions.
- b. Completion of the questionnaire on satisfaction with the training action.

Failure to attend any of the sessions, regardless of the cause, will make it impossible to issue the corresponding certificate.

Observations

Technical requirements for the training course: computer or other device with Internet connection, device with camera, speakers / headphones and microphone.

During the videoclass sessions, students must have the webcam on and activate the microphone only during the time of their participation. It is the student's responsibility to have these requirements for the training.

This training action will be carried out jointly with PhD students who will be designated by the EIDUM management.